

| Market Capitalization (ZAR millions)* |           | Fee Structure                           |                                     |   |
|---------------------------------------|-----------|---|-------------------------------------|---|
| Tiers (ZAR millions)                  |           | Minimum (Incl VAT)                      | Variable on Remainder (per million) | Maximum (Incl VAT)                      |
| 0                                     | 100       | R 63,173.79 (approximately US\$3,455)   | -                                   | R 63,173.79 (approximately US\$3,455)   |
| 100                                   | 500       | R 63,173.79 (approximately US\$3,455)   | R 420 (approximately US\$23)        | R 320,847.03 (approximately US\$17,550) |
| 500                                   | 1,500     | R 320,847.03 (approximately US\$17,550) | R 52.50 (approximately US\$2.87)    | R 398,152.50 (approximately US\$21,770) |
| 1500                                  | and above | R 398,152.50 (approximately US\$21,770) | R 5.25 (approximately US\$0.29)     | R 555,912.24 (approximately US\$30,408) |