

Market capitalization		Fixed Fee	Variable Fee	Maximum Cumulative Fee	Approximate US\$ equivalent
Euros	Approximate US\$ equivalent				
Up to €50 million	Up to US\$55.25 million	€15,000 (approx. US\$16,575)	0.066%	€33,000	US\$34,465
From €50 million to €100 million	From US\$55.25 million to US\$110.50 million	€15,000	0.061%	€63,500	US\$70,168
From €100 million to €200 million	From US\$110.50 million to US\$221.00 million	€15,000	0.055%	€118,500	US\$130,943
From €200 million to €500 million	From US\$221.00 million to US\$552.50 million	€15,000	0.044%	€250,500	US\$276,803
From €500 million to €1 billion	From US\$552.50 million to US\$1.11 billion	€15,000	0.033%	€415,500	US\$459,128
From €1 billion to €5 billion	From US\$1.11 billion to US\$5.53 billion	€15,000	0.022%	€1,295,500	US\$1.43 million
Over €5 billion	Over US\$5.53 billion	€15,000	0.011%	-	-
Maximum fee				€2.5 million	US\$2.76 million